



HO-CHUNK NATION LEGISLATURE

Governing Body of the Ho-Chunk Nation

HO-CHUNK NATION LEGISLATURE HEALTH CARE BENEFIT PLAN CHANGE FOR NON-TRIBAL MEMBER EMPLOYEES (PLAN AMENDMENT NUMBER 4)

RESOLUTION 01-08-14D

- WHEREAS,** on November 1, 1994, the United States Secretary of the Interior approved a new Constitution for the Ho-Chunk Nation, formerly known as the Wisconsin Winnebago Nation; and
- WHEREAS,** the Ho-Chunk Nation ("Nation") is a federally recognized Indian Tribe, organized pursuant to the Indian Reorganization Action of 1934; and
- WHEREAS,** Article V, Section 2 (a) of the Ho-Chunk Nation Constitution ("Constitution") grants the Ho-Chunk Nation Legislature ("Legislature") the power to make laws, including codes, ordinances, resolutions and statutes; and
- WHEREAS,** Article V, Section 2 (i) of the Constitution grants the Legislature the power to negotiate and enter into treaties, compacts, contracts and agreements with other governments, organizations, or individuals; and
- WHEREAS,** Article V, Section 2 (s) of the Constitution grants the Legislature the power to promote public health, education, charity, and such other services as may contribute to social advancement of members of the Ho-Chunk Nation; and
- WHEREAS,** Article V, Section 2 (x) of the Constitution grants the Legislature the power to enact any other laws, ordinances, resolutions, and statutes necessary to exercise its legislative powers delegated by the General Council pursuant to Article III including but not limited to the forgoing list of powers; and
- WHEREAS,** the Nation maintains a self-funded health insurance plan as an employer, including health, dental and vision employee benefits ("Plan"); and
- WHEREAS,** the Nation has maintained the Plan for non-tribal member employees since April 2003, and amended the same at various times in order to meet the needs of non-tribal member employees; and
- WHEREAS,** the Nation's Insurance Division assists the Nation and Legislature in administering the Nation's Plan; and

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W9814 Airport Road P.O. Box 667 Black River Falls, WI 54615
(715) 284-9343 Fax (715) 284-3172 (800) 294-9343

WHEREAS, the Nation's Insurance Division has recommended that the Health Care Benefit Plan for non-tribal member employees must be amended for a fourth time in response to the federal Affordable Care Act.

NOW THEREFORE BE IT RESOLVED, that the Legislature, pursuant to its Constitutional authority, approves the attached Amendment #4 (eight pages) of the Health Care Benefit Plan for Non-Tribal Member Employees, effective February 1, 2014 and July 1, 2014; and

BE IT FURTHER RESOLVED, the Legislature authorizes the Vice President of the Nation to sign all documents pertaining to said amendment.

CERTIFICATION

I, the undersigned, as Tribal Secretary of the Ho-Chunk Nation, hereby certify that the Legislature of the Ho-Chunk Nation, composed of **13 members** of whom **12** constituting a quorum were present at a meeting duly called and convened and hold on the **8th day of January, 2014**, adopted the foregoing resolution at said meeting by an affirmative vote of **9 members, 1 opposed, and 2 abstaining**, pursuant to Article V, Section 2 (a) and (x) of the Constitution of the Ho-Chunk Nation, approved by the Secretary of the Interior on November 1, 1994, and that the foregoing resolution has not been rescinded or amended in any way. I further certify that this is a verified copy of said resolution.

Kathyeen Lone Tree-Whiterabbit
Kathyeen Lone Tree-Whiterabbit, Tribal Secretary

1.8.14
Date