



HO-CHUNK NATION LEGISLATURE
Governing Body of the Ho-Chunk Nation

HO-CHUNK NATION LEGISLATURE
AUTHORIZATION FOR PAID ADMINISTRATIVE LEAVE FOR
FAMILY HEALING CAMP 2023

RESOLUTION 02-21-23 A

WHEREAS, on November 1, 1994, the United States Secretary of the Interior approved a new Constitution for the Ho-Chunk Nation, formerly known as the Wisconsin Winnebago Tribe; and

WHEREAS, the Ho-Chunk Nation (“Nation”) is a federally recognized Indian Tribe, pursuant to the Indian Reorganization Act of 1934; and

WHEREAS, Article V, Section 2(a) of the Ho-Chunk Nation Constitution (“Constitution”) grants the Ho-Chunk Nation Legislature (“Legislature”) the power to make laws, including codes, ordinances, resolutions, and statutes; and

WHEREAS, Article V, Section 2(b) of the Constitution grants the Legislature the power to establish Executive Departments and to delegate legislative powers to the Executive branch to be administered by such Departments, in accordance with the law; any Department established by the Legislature shall be administered by the Executive; the Legislature reserves the power to review any action taken under such delegated power; and

WHEREAS, Article V, Section 2(f) of the Constitution grants the Legislature the power to set the salaries, terms, and conditions of employment for all government personnel; and

WHEREAS, Article V, Section 2(r) of the Constitution grants the Legislature the power to protect and foster Ho-Chunk Nation religious freedom, culture, language, and traditions; and

WHEREAS, Article V, Section 2(s) of the Constitution grants the Legislature the power to promote public health, education, charity, and such other services as may contribute to the social advancement of the members of the Ho-Chunk Nation; and

Executive Offices

W9814 Airport Road P.O. Box 667 Black River Falls, WI 54615
(715) 284-9343 Fax (715) 284-3172 (800) 294-9343

WHEREAS, Article V, Section 2(x) of the Constitution grants the Legislature the power to enact any other laws, ordinances, resolutions, and statutes necessary to exercise its legislative powers delegated by the General Council pursuant to Article III, including but not limited to the foregoing list of powers; and

WHEREAS, the Legislature set various terms and conditions of employment with the Nation by adopting the Nation’s Employment Relations Act (“ERA”) on December 9, 2004 (effective on January 31, 2005); and

WHEREAS, the ERA is codified into Ho-Chunk law as 6 HCC § 5 and has been updated and amended by Legislative action; and

WHEREAS, within Chapter IV of the ERA, Section 28 addresses “Administrative Leave,” describes situations that might allow employees to receive such leave, and delegates authority to the President, Vice President, Chief Justice or Chief Judge to grant such leave; and

WHEREAS, Section 28 of the ERA allows employees to use Paid Time Off (“PTO”) to receive pay in Administrative Leave situations, but the law also allows the Legislature to approve such leave as paid when approved by Resolution; and

WHEREAS, the Department of Social Services, in collaboration with the Tribal Government and community, will be hosting a Family Healing Camp located at the Andrew Blackhawk Pow Wow grounds in Black River Falls, WI, beginning on August 8, 2023, through August 10, 2023; and

WHEREAS, the purpose of the Family Healing Camp is to teach cultural skills and share knowledge to encourage healing from historical and current trauma and increase cultural identity; and

WHEREAS, Ho-Chunk familial attendance is encouraged and required, which includes Nation employees and their families; and

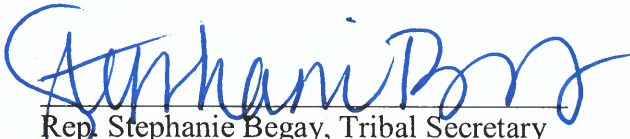
WHEREAS, a sign-in sheet will be available at the registration tent for participants to verify attendance at the camp each day;

NOW THEREFORE BE IT RESOLVED that the Ho-Chunk Nation Legislature, pursuant to its Constitutional authority, hereby authorizes up to twenty-four (24) hours of paid administrative leave to be used on August 8, 9, and/or 10, 2023, for any Ho-Chunk Nation Tribal member or immediate household member of an enrolled Tribal member to attend the Family Healing Camp;

BE IT FURTHER RESOLVED up to eight (8) hours of said leave shall be available to qualifying employees for each day of the camp only if they a) receive prior authorization from their supervisor to attend the camp and b) sign on the camp sign-in sheet for each day they are in attendance.

CERTIFICATION

I, the undersigned, as Tribal Secretary of Ho-Chunk Nation, hereby certify that the Legislature of the Ho-Chunk Nation, composed of **13 members** of whom **11** constituting a quorum were present at a meeting duly called and convened and held that on the **21st day of February, 2023**, that the foregoing Resolution was adopted at said meeting by an affirmative vote of **11 members, 0 opposed, and 0 abstaining**, pursuant to the Article V, Section 2(a) and (x) of the Constitution of the Ho-Chunk Nation approved by the Secretary of the Interior on November 1, 1994 and that the foregoing Resolution has not been rescinded or amended in any way. I further certify that this is a verified copy of said Resolution.


Rep. Stephanie Begay, Tribal Secretary

02.21.23
Date